



**Environmental  
Management  
Services**

## ***Health & Safety Policy Statement***

*Our statement of Policy for Health & Safety is as follow*

*The Company places a primary importance on good stewardship for the safety and welfare of its employees and others affected by its operations.*

*To achieve this, a management structure is provided defining the specific roles of competent individuals within a Health and Safety Management System.*

*The Managing Director is responsible for ensuring there is sufficient human and financial resources to facilitate a safe working environment and to prioritise Health and Safety above all other interests.*

*A competent Health & Safety Director responsible for providing a set of policies and procedures under various program elements, and will detail the organisational responsibilities and arrangements necessary to meet and where practicable to surpass the relevant legislative standards. The director will organise a support network and ensure the Managing Director is informed of any requirements to fulfil his role.*

*Continuous improvement will be achieved through regular reviews with relevant staff where policies and procedures will be amended or created in line with the developing needs of the organisation. Where necessary we will refer to a competent consultancy where there is need for clarification on Health and Safety matters.*

*We acknowledge that people are the key resource and will ensure that a safety culture permeates to all departments at all levels, inviting comment from all members of staff to allow them to become part of the decision making and risk evaluation process with regard requisite control measures.*

*The principles and approaches used in managing the programme elements are:*

- *A visible and demonstrated commitment from directors;*
- *Appointment of officer responsible for Health and Safety;*
- *Employee involvement at all levels;*
- *A proactive teamwork approach to measure and continually improve performance;*
- *Doing things right the first time; a culture of zero loss.*

*As an organization we will:*

- *Strive to minimize all foreseeable hazards which might result in personal injury, or ill health;*
- *Seek to avoid all forms of accidental loss such as fire, plant or property damage.*

*As the Director responsible for Health and Safety I have appointed a Safety Officer to be adequately trained and to be provided with sufficient time in order to implement the policy herein.*

Signed

Date: 04/2018

Ian McDonald – Managing Director

Next Review Date: 04/2019